

Code of Conduct Policy

The group of ARA Electrical companies are part of a specialised building service company, the ARA Group Pty Ltd. The organisation's business success is governed by the conduct of its personnel whilst undertaking operations. It is therefore imperative that our personnel conduct themselves in a manner befitting the relationship that the company develops with its valued clients.

Employees of ARA Electrical are:

- To be polite and courteous to clients and governmental representatives.
- To dress appropriately and comply with the company and client's dress code of wearing, cleaning and maintaining the uniforms provided.
- Not be disruptive, violent, aggressive or antagonistic towards others whilst engaged in the undertakings of the organisation or when representing the company.
- Not to consume or be under the influence of illicit drugs or alcohol whilst undertaking work or during working hours in accordance with the company's drug and alcohol policy.
- Not to endanger the health and safety of others through the undertaking of unsafe acts, behaviour, or playful activities.
- Not to unlawfully damage or destroy property or the environment.
- To conduct themselves appropriately and not behave unlawfully, and
- Not discriminative, racially, sexually or abusively against others in the workplace.

Employees of ARA Electrical shall comply with confidentiality agreements or arrangements and are not to disclose information or transfer documents or data that could be detrimental to the organisation and its client's.

Employees shall not make statements to parties in respect to representation of company policies, procedures, activities or actions, unless otherwise authorised.



Brett Chambers
Managing Director
15th January 2018