

No Smoking Policy

The companies of ARA Electrical have an obligation to ensure the health, safety, and welfare of all workers and others at their place of work.

ARA Electrical has an obligation under the Work Health and Safety Act to provide an environment free of passive smoke in order to prevent the contracting or aggravation of smoke related illnesses.

To comply with the requirements of the legislation, smoking is prohibited in the following areas:

- All company work places including offices, warehouse and yard areas.
- All company vehicles.
- All supplied accommodation (e.g. site sheds, amenities, lunchrooms, etc.).

For the purpose of this policy ARA Electrical sites will be deemed to be smoke free environments.

Disciplinary procedures will be applied should workers fail to adhere to the requirements of this policy.

A handwritten signature in black ink, appearing to read 'Brett Chambers'.

Brett Chambers
Managing Director
15th January 2018